

# Adam Brighton



FLIGHT OPERATIONS INSPECTOR | NOMINATED PERSON FLIGHT OPERATIONS AND CREW TRAINING  
ATPL(A) UK CAA and EASA · Type Rating Examiner DHC-8-400 · 8,087 hours pilot-in-command

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Malta · Able to travel when assigned duties abroad without restrictions

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## PROFESSIONAL SUMMARY

Flight operations and crew training postholder with 26 years in commercial air transport and more than 8,000 hours as pilot-in-command. Nominated Person Flight Operations and Nominated Person Crew Training for a Malta Air Operator Certificate (AOC) holder, accountable to the Transport Malta Civil Aviation Directorate (TM-CAD). Type Rating Examiner under EASA Part-FCL with 402 hours examining. Operational management experience across all three qualifying areas: flight operations and operational control, flight crew training, and the management system. Experienced in AOC and Approved Training Organisation (ATO) certification, continuing oversight, compliance monitoring and regulatory audit under EASA, UK CAA and IOSA frameworks, and a former internal auditor and Safety Manager.

## SKILLS AND CORE COMPETENCIES

**Technical and Regulatory:** Operational Safety Oversight, Inspection and Surveillance | Air Operator Certificate (AOC) Certification and Approval | Approved Training Organisation (ATO) Certification and Approval | EASA Part-CAT, Part-ORO, Part-ORA, Part-FCL and Part-ARO | Safety Management Systems (SMS) | Compliance Monitoring, Audit and Corrective Action | Operational Control, Flight Time Limitations and Minimum Equipment List | Type Rating Examiner (TRE), Type Rating Instructor (TRI) and CBTA

**Leadership and Professional:** Leadership and Team Management | Regulatory and Stakeholder Liaison | Technical Report Writing | Evidence-Based Decision Making | Objectivity and Impartiality | Coaching, Mentoring and Facilitation | Change and Performance Management

## WORK EXPERIENCE

### Nominated Person Flight Operations and Crew Training

May 2023 – Present

Universal Air · Malta

- Accountable to the Transport Malta Civil Aviation Directorate as Nominated Person for flight operations (appointed December 2025) and for flight crew training (May 2023) under the EASA framework.
- Member of the Senior Leadership Team, responsible for the efficiency, standardisation and operational control of the Flight Operations Department.
- Own the Operations Manual suite (Parts A to E), maintaining continuous oversight readiness and submitting amendments for authority acceptance.
- Established the compliance monitoring system, including audit scheduling, finding classification, root cause analysis and corrective action tracking in Centrik.
- Primary point of contact for TM-CAD compliance reviews, simulator and FSTD inspections and approval applications.

### Regulatory and Training Consultant

February 2023 – May 2023

Independent Consultant · United Kingdom

- Developed regulatory manuals and flight crew training material for commercial air transport clients.
- Conducted compliance gap analysis against EASA Part-ORO and Part-ORA requirements.

## Head of Training

October 2020 – February 2023

Flybe (relaunched) · Birmingham, United Kingdom

- Built the training organisation from the ground up through to UK CAA Air Operator Certificate and Approved Training Organisation approval, with zero audit findings.
- Nominated Person Crew Training (NPCT), appointed by the UK CAA, with oversight of flight crew training, instructor and examiner standards.
- Led a multi-disciplinary training team across line training, simulator and cabin crew.
- Conducted instructor and examiner standardisation and assessment under EASA Part-FCL.
- Delivered IOSA audit preparation for the flight crew training discipline.
- Introduced blended learning and e-learning delivery for recurrent training.

## Career Break

March 2020 – October 2020

Following the administration of Flybe Ltd and the COVID-19 shutdown of the aviation sector

## Training Manager and Type Rating Examiner

November 2006 – March 2020

Flybe · Exeter, United Kingdom

- Led competency-based training and assessment development across the flight crew training system.
- Managed flight crew training records for more than 1,400 staff.
- Hosted UK CAA audits of recurrent training and delivered IOSA accreditation.
- Co-chaired the Departmental Safety Action Group and served on the crisis management team.
- Type Rating Examiner, Type Rating Instructor (Sim and Aircraft) and Line Training Captain on the DHC-8-400.

## Safety Manager, Internal Auditor and Captain

December 1999 – November 2006

Air Atlantique Group · Coventry, United Kingdom

- Established the group flight safety management system from first principles.
- Internal auditor and safety adviser across group operations.
- Line Captain on ATR 42/72, Cessna 402, 404 and F406 commercial air transport operations.

## LICENCES AND CERTIFICATIONS

- Airline Transport Pilot Licence ATPL(A): UK CAA and EASA. Class 1 Medical current.
- Type Rating Examiner (TRE), DHC-8-400. EASA Part-FCL Examiner (DHC-8).
- Type Rating Instructor (TRI): Type, Landings and Tutor. Line Training Captain.
- Type ratings: DHC-8-400 (Q400). Previously ATR 42 and ATR 72, Cessna F406, 404, 402 and 310.
- Flight experience: 9,082 hours total; 8,087 pilot-in-command; 7,711 multi-pilot; 1,050 instructing; 402 examining.

## EDUCATION AND PROFESSIONAL DEVELOPMENT

- EASA regulatory training: EU 2021/1296 fuel and energy scheme; ED Decision 2022/005/R training framework.
- Continuing professional development in competency-based training and assessment (CBTA).
- Learning technology and instructional design: Adobe Captivate, Articulate, Mindsmith, Scandlearn and OpenLMS.
- Working knowledge of AI tools applied to regulatory document review and workflow automation.

## ADDITIONAL INFORMATION

- Able to travel when assigned duties abroad without restrictions.
- Resident and authorised to work in Malta. English (native). Category 1 football referee and coach.